
Caleb E. Ray

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EDUCATION AND RESEARCH

Master of Global Policy Studies | UT Austin | LBJ School of Public Affairs **Expected 2019**

B.A. in Anthropology (*Summa cum laude*) | Lawrence University **June 2012**

3.91 GPA | Phi Beta Kappa Honor Society | Harrison Symposium Independent Research selectee

Undergraduate Field Research | Arusha, Tanzania | Lawrence University, Nov. 2010

The Periphery of Conservation: Relationships between the local community and Tarangire NP

- Developed and implemented applied anthropological research project, including research board approval, literature review, and ethnographic survey, to explore the impacts of national parks and conservation policy on local livelihoods and suggest improvements;
- Coded qualitative results, interpreted and analyzed findings, and presented conclusions to Tanzanian conservation officials.

Senior Research Experience and Thesis | Lawrence University, May 2012

The Relationship between Protected Areas and Local Communities

- Designed applied anthropological, dual-site case study formatted for the National Science Foundation on social capital as a predictor of successful co-management as indicated by local economic and ecological outcomes in Tanzania;
- Defended thesis successfully in front of a multidisciplinary panel of professors;
- Selected to present at Harrison Symposium for Excellence in Social Science.

Relevant Coursework

NGO Program Design and Development

LBJ School of Public Affairs | 4.0

Writing for Global Policy

LBJ School of Public Affairs | 4.0

Environmental Economics

LBJ School of Public Affairs | 4.0

Global Environmental Governance

LBJ School of Public Affairs | 4.0

Environmental Challenges of Africa

Lawrence University | 4.0

Conservation and Sustainable Livelihoods

Lawrence University | 4.0

PROFESSIONAL EXPERIENCE

Implementation Project Manager | Wellbe Inc | Madison, WI **Jan. 2016 – Aug. 2017**

- Evaluated and improved clinical and institutional workflows to ensure compliance with new Medicare payment models in a dynamic policy landscape;
- Designed and led implementations with client clinical and operational executives and medical professionals to ensure institutional value and positive patient and provider experiences;
- Pioneered Wellbe's integration program, including managing a company-wide project team and developing processes to integrate with major electronic medical record software;
- Created and supervised relationships with third-party integration to consistently complete integration implementations on an accelerated timeline;
- Developed and refined internal workflows to improve the product, standardize implementations, and facilitate scalability in a changing regulatory environment and market.

Implementation Project Manager | Epic Systems | Madison, WI **Sep. 2014 – Sep. 2015**

- Coordinated communication between diverse clinical, operational, and internal stakeholders to

- identify organizational needs of a 16-hospital system and design customized software systems;
- Managed an 8-person project team to the early completion of all project milestones by monitoring progress with an array of impact measurement systems;
- Facilitated IT and operational collaboration to foster client-side project ownership and and build organizational capacity for long-term programmatic and financial success;
- Updated internal processes and workflows and improve Epic's end product.

Americorps Volunteer | Otter Tail Conservation District | Perham, MN **Apr. 2014 – Sep. 2014**

- Managed irrigation program, including coordinating 85 weekly site visits, developing relationships with landowners to facilitate participation, and analyzing field data to provide daily, individualized soil reports;
- Developed and led 20 shoreline restoration projects, including managing 10-person crews;
- Initiated and implemented community engagement strategies to ensure project participation;
- Coordinated fieldwork with the University of Minnesota, Department of Agriculture, and local land users to monitor the impact of agricultural development on water and soil quality.

Agroforestry Volunteer | Peace Corps | Republic of Guinea **Nov. 2012 – Nov. 2013**

- Formulated and and implemented 45,000-tree reforestation project, including coordinating successful international grant applications and landowner donation and active participation;
- Implemented community-based committees as a result of participatory and quantitative analysis, leading to a 100% increase in participation in existing government extension and community outreach programs;
- Designed agricultural and socioeconomic development projects with local counterparts based on community needs assessments;
- Conducted bi-lingual trainings on nutrition, malaria prevention, and improved agribusiness.

Sustainable Agriculture Intern | Sand Holler Farm | Dale, TX **May 2011 – Aug. 2011**

- Diagnosed and addressed farm needs to create growing, harvesting and selling processes;
- Developed internal processes and relationships with local farmer's markets to grow a successful community-supported agriculture program.

COLLEGIATE LEADERSHIP AND EXPERIENCE

Innovations for Peace and Development, Austin, TX | *Affiliate* **Aug. 2017 - Present**

LBJ Graduate Public Affairs Council, Austin, TX | *Member* **Aug. 2017 - Present**

Lawrence University Men's Tennis, Appleton WI | *Captain* **Aug. 2010 – Jun. 2012**

Lawrence University Community Council, Appleton WI
Public Relations Chairman **Mar. 2011 – Mar. 2012**

Parliamentarian **Mar. 2009 – Mar. 2010**

LANGUAGES AND SKILLS

MS Office, Intermediate French, Beginner Kiswahili, Leadership, Coaching, Communication